

DURANT COMMUNITY SCHOOL
BOARD WORK SESSION
AUGUST 26, 2019
Unofficial Minutes

President Julie Rivera brought the meeting to order at 5:30pm with the reading of the mission statement and roll call.
Present: Julie Rivera, Katy Oberlander, Russ Paustian, Phil Nietfeldt and Barb Reasner.

Motion to approve the agenda as amended was made by Mr. Paustian, seconded by Ms. Reasner and carried 5-0.
Changes included including Personnel Changes under Consent Agenda #1, changing Consent Agenda #4 to #3 and tabling the Treasurer's Annual Report until the October meeting.

Motion to approve the minutes from the August 15, 2019 regular meeting and the August 26, 2019 work session were made by Ms. Reasner, seconded by Mr. Nietfeldt and carried 5-0.

Tim Reimers, Liberty Insurance Co., presented a certificate from EMC Insurance Company recognizing the Durant CSD for achieving an experience modification factor of less than 1.00 and being in the top 50% of all public and private schools, AEA's and community colleges in the State of Iowa. This reflects minimal claims in the area of Workers Compensation.

Sgt. Mike Meier presented information regarding his experience in law enforcement and the DARE Program. Sgt. Meier discussed his responsibilities within the school and stated that the beginning of school has been going very well.

Lesa Kephart, Business Manager, reviewed the financial statements and lists of bills. Motion to approve the bills was made by Mr. Paustian, seconded by Mr. Nietfeldt and carried 5-0.

Ms. Stineman was not in attendance but did submit a written report to the board. Included in the report was Building Leadership team meetings, staff development workshops attended, the Buddy Bench, FAST testing and class sizes for FY20.

Mr. Diederichs shared information about ACE students preparing for and pouring concrete tomorrow. ACE students also helped side a house in Iowa City this weekend. Mr. Diederichs expressed appreciation for Sgt. Meier's presence in the school and Ms. Randolph for her work in the HS Success Center. Mr. Diederichs also thanked the board for the staff tailgate at Friday night's football game.

Motion to approve Consent Agenda #1 was made by Mr. Paustian, seconded by Ms. Reasner and carried 5-0. Consent Agenda #1 includes:

Personnel Changes:

1. Resignations: Dan Knipfel, Co-Asst Varsity Track Coach
2. Transfers:
3. Job Descriptions: Cook
4. Terminations/Reductions:

Motion to approve Consent Agenda #2 was made by Mr. Nietfeldt, seconded by Mr. Paustian and carried 5-0. Consent Agenda #2 includes the review of the following policies:

303.1 Superintendent Qualifications, Recruitment, Appointment

- 303.2 Superintendent Contract and Contract Nonrenewal
- 303.3 Superintendent Salary and Other Compensation
- 303.4 Superintendent Duties
- 303.5 Superintendent Evaluation
- 303.6 Superintendent Professional Development
- 303.7 Superintendent Civic Activities
- 303.8 Superintendent Consulting/Outside Employment

Motion to approve Consent Agenda #3 was made by Mr. Paustian, seconded by Ms. Oberlander and carried 5-0. Consent Agenda #3 includes:

- a. Affidavit of Depository
- b. Deposit Agreement; maximum limit deposit of \$8,000,000 with Liberty Trust & Savings Bank as Bank of Depository

Information/Discussion Items

Hirings: Dan Knipfel, Boys Varsity Track Coach—Salary of \$5,045, Alex Dillon, Jr. Varsity Volleyball Coach— Salary of \$2,867 and Ty Burmeister, Pre-K Associate—Salary of \$12,999.25

Maintenance: The maintenance committee met and discussed hiring a roofing consultant to analyze the leaks in roofs and to determine the best way to proceed with roof repairs/replacements. Window replacement, concrete work, bus barn restroom and office project and rental property needs were also discussed.

Goodwill: The board served a dinner for staff and their families at Friday night's football game. It was well attended.

Miscellaneous: The DEA, Superintendent and two board members will meet at 4:30 prior to the next board work session on September 23.

The next board work session will be at 5:30 pm on September 23rd and the next regular meeting will be on October 16th at 5:30 pm.

There being no further business, President Rivera declared the meeting adjourned at 6:31 pm.

Attest _____
Secretary, Board of Directors