

DURANT COMMUNITY SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
OCTOBER 14, 2019
Unofficial Minutes

President Julie Rivera brought the meeting to order at 5:30 pm with the reading on the District Mission Statement and roll call. Present: Katy Oberlander, Russ Paustian, Phil Nietfeldt, Barb Reasner and Julie Rivera.

Motion to approve the agenda was made by Ms. Reasner, seconded by Mr. Paustian and carried 5-0.

Motion to approve the minutes from the September 9, 2019 regular meeting and the September 23, 2019 work session was made by Mr. Paustian, seconded by Mr. Nietfeldt and carried 5-0.

David Ford, Postsecondary Readiness Lead for Mississippi Bend AEA, presented information regarding College and Career Readiness. Mr. Ford shared a power-point presentation that included statistics on drop-out rates, graduates with no Post Secondary intent, graduates with intent but do not enroll in Post Secondary, graduates enrolled in Post Secondary but do not graduate and Post Secondary graduates with Associate's degree, Bachelor's degree and Advanced degrees. Mr. Ford also shared information on unemployment rates and earnings by educational attainment, Iowa's emphasis on College and Career Readiness, Iowa Assessments and Durant specific Post Secondary Education data.

Lesia Kephart reviewed the Financial Statements and lists of bills. Motion to pay the bills as presented was made by Mr. Paustian, seconded by Mr. Nietfeldt and carried 5-0.

Ms. Stineman, EL/MS Principal, provided a written report and highlighted the Panorama Student Success training that she attended in Des Moines, ISASP discussion with the Curriculum Network and how it will be rolled out and Ms. Milotte conducted the new mental health screener in grades 4-8.

Mr. Diederichs, HS Principal, discussed parent teacher conferences that will be held this Wednesday and Thursday. Homecoming, Homecoming parade and dance all went well. Every Tuesday morning the At-Risk team, nurse and guidance meet to discuss attendance, student health and grades. Struggling students then meet with Mr. Diederichs during a structured seminar to work toward improving grades.

Motion to approve Consent Agenda #1 was made by Mr. Paustian, seconded by Ms. Reasner and carried 5-0. Included:

Resignation of Tiffany Kelley, Food Service Worker
Job Descriptions: Food Service Director

Motion to approve Consent Agenda #2 was made by Mr. Paustian, seconded by Ms. Reasner and carried 5-0. Included policies reviewed:

- 304.1 Administrative Positions
- 304.2 Administrator Qualifications, Recruitment, Appointment
- 304.3 Administrator Contract and Contract Nonrenewal
- 304.4 Administrator Salary and Other Compensation
- 304.5 Administrator Duties
- 304.6 Administrator Evaluation
- 304.7 Administrator Professional Development
- 304.8 Administrator Civic Activities
- 304.9 Administrator Consulting/Outside Employment
- 305 Reduction in Administrative Positions

Motion to approve Consent Agenda #3 was made by Mr. Nietfeldt, seconded by Mr. Paustian and carried 5-0. Included:

- Treasurer's Annual Report
- Request for Allowable Growth and Supplemental Aid for a Negative Special Education Balance in the Amount of \$27,440.44
- First Reading of Board Policy 700.R1 Expenditure For Public Purpose
- Teacher Handbook, Activity Duties for HS Event to \$25.00
- Transfer \$1,000 from Management Fund to General Fund for Insurance Deductible on Rooftop Unit Claim

Informational/Discussion Items:

Hiring: Megan Ineichen, Food Service Worker, Pro-Rated Salary of \$7959.50

Suzanne Flexsenhar, JH Girls Track Coach, Salary \$2,586

Maintenance: Mr. Burnett shared a list of current projects that Tom Wuestenberg provided. Included are window tinting in the cafeteria, bus barn floor, track repairs, bus barn bids for office/restrooms, asphalt repairs, boiler exhaust vents, roof analysis, telephone speakers, day to day maintenance repairs and prepping for winter weather.

Goodwill: Public meeting with Durant and Stockton groups for relationship building will be held on October 28th at 5:00 pm in the EL/MS Media Center.

There being no further business, Ms. Rivera declared the meeting adjourned at 6:36 pm. The next work session will be on October 28th at 5:00 pm and the next regular meeting will be November 11, 2019 at 5:30 pm.

Attest _____
Secretary, Board of Education